



Zoo Teen Parent/Guardian Agreement

REPORTS TO: Animal Care or Education staff members

SEASONAL PROGRAM: June 1 – September 1, 2024

PROGRAM SUMMARY: Zoo Teens will assist Zoo staff with Education programming and Animal Care needs while learning skills and opportunities to aid in further conservation related career decisions.

REQUIREMENTS:

- Participants aged 13 – 17 years as of June 1, 2024
- Attend Orientation with one parent/guardian on June 1, 2024 from 1:00pm-4:00pm
- Acquire and show proof of a current Tetanus vaccine (within the last 10 years)
- Work up to 40 hours throughout the length of the program
- Show courtesy and respect to zoo guests, program participants, volunteers, zoo staff, and animals
- Have a genuine desire to support Binder Park Zoo's mission
- Adhere to all Zoo Teen Policies and Procedures

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

- Aid Education with Summer Day Camps, biofact stations, and Overnight Programs
- Aid Animal Care with the daily upkeep to promote the wellbeing of the zoo animal collection

OTHER DUTIES AND RESPONSIBILITIES:

- Sign in and out in the attendance folder
- Become knowledgeable of areas and programs to which assigned
- Show responsibility for attendance and appearance
- Accept supervision and ask for assistance from zoo staff when needed

PHYSICAL, MENTAL, AND ENVIRONMENTAL DEMANDS:

Zoo Teens are expected to communicate clearly with others, follow written and verbal directions, ask questions when they need more information, and demonstrate proper judgement during the program. The tasks required of them could take place in animal areas that are dirty, hot, cold, or wet; or as a part of our Education team they could be involved in directly assisting with groups of guests aged 5 years and older. Wherever they are assigned, Zoo Teens are always expected to behave in a professional manner at the zoo.

Binder Park Zoo offers employment and volunteer opportunities, education programs, and services without regard to race, color, religion, national origin, disability, age, height, weight, marital status, gender, sexual orientation, or gender identity.

STATEMENT OF UNDERSTANDING AND ACCEPTANCE:

Parent(s)/guardian(s) of a minor participant agree: I have carefully read, understand and voluntarily sign this document and acknowledge that it shall be effective and binding upon me, my participating minor child and other family members, and my heirs, executors, representatives and estate.

All participants, or parent/guardian of any minor participants (those under 18 years of age) must sign below.

1. I give my permission for Binder Park Zoo to use my child's name and/or picture in any promotional endeavor for Binder Park Zoo.

Parent/Guardian Initials _____

2. I give permission for my child to ride in zoo vehicles and/or staff vehicles as a part of his/her participation in this program.

Parent/Guardian Initials _____

3. I have read and understand the Zoo Teen Handbook.

Parent/Guardian Initials _____

4. I authorize the staff of Binder Park Zoo to secure emergency medical treatment for my child while participating in this program. I agree to pay for and guarantee payment of these related expenses and hold Binder Park Zoo harmless should it incur any expenses or liability while acting under this authorization.

Parent/Guardian Initials _____

5. I have read the requirements of the Zoo Teen Program agreement as outlined above and understand this is not an exhaustive list of duties, but an overview of the general duties and responsibilities of the position.

Parent/Guardian Initials _____

6. I give my permission for _____ (participant's name) to participate in Binder Park Zoo's Zoo Teen program

Parent / Guardian Signature

Print Name

Date